



Excalibur and USA Gymnastics are committed to fostering a safe, fun, and healthy environment for all members. Since 1990 – prior to almost all other National Governing Bodies – USA Gymnastics has provided awareness, prevention and reporting information regarding sexual misconduct to professional members, member clubs, athlete members and their families.

USA Gymnastics leadership approved and adopted a new **Safe Sport Policy**, which significantly strengthened the organization’s approach to athlete safety. The Safe Sport Policy, which is mandatory for all members to comply with:

- increases the number of individuals who fall under USA Gymnastics jurisdiction; essentially increasing the number of people in our sport who are accountable for their behavior;
- increases the categories of misconduct from two (sexual and physical misconduct) to six (verbal/emotional misconduct, bullying, hazing and harassment were added);
- addresses and prohibits boundary violations and grooming behaviors;
- requires covered individuals to report a suspicion of abuse to law enforcement, even if they are not a mandated reporter according to their state law;
- requires covered individuals to notify USA Gymnastics or the U.S. Center for SafeSport for any misconduct; and
- requires covered individuals to take a designated safe sport course every two years.

The information in these pages provides policies, education and training, and tools intended to assist our member clubs, professional members, athlete members and their families in ensuring the safety of our gymnasts to the best of our ability.

To learn more about the Safe Sport Policy click on the following link:

<https://usagym.org/pages/education/safesport/>

**Should you need assistance please contact the Safe Sport Helpline.**

**SafeSport Helpline Number:** 866-200-0796 - [SafeSportHelpline.org](https://SafeSportHelpline.org)

Excalibur Gymnastics has adopted proactive policies to foster a safe gymnastics environment and to help prevent abusive situations.

1. Excalibur has implemented a thorough hiring process. All employees undergo a background screening.
2. Excalibur will not hire candidates who are permanently ineligible for USA Gymnastics memberships and no person listed on a federal or state sex offender registry.
3. Excalibur has implemented policies and procedures to lessen the likelihood that an abusive situation could develop.
4. Excalibur encourages gymnasts, staff, volunteers and parents to communicate any allegations or suspicions of misconduct or child physical & sexual abuse to the Corporate Office at [office@excalibur-gymnastics.com](mailto:office@excalibur-gymnastics.com).